

My Disclaimers

#1 – Not an economist.

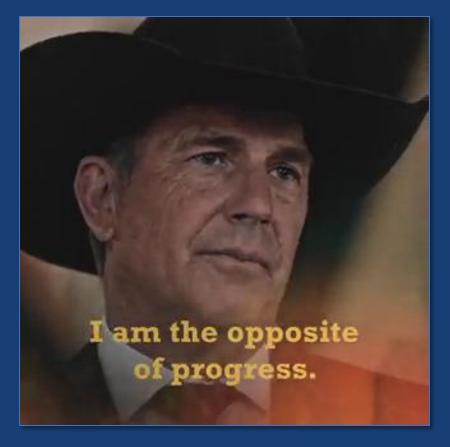
#2 – Not a tax expert.

My job is to prepare people for successful careers and as engaged citizens to build a stronger community-state-region.



Tale of Two Wyoming's

- 1. Those that want "progress"
- 2. Those that don't





What's Our Common Ground? A QUALITY LIFE

 Personal Prosperity - Our ability to acquire both the essential and desired goods and services that give us a quality life.

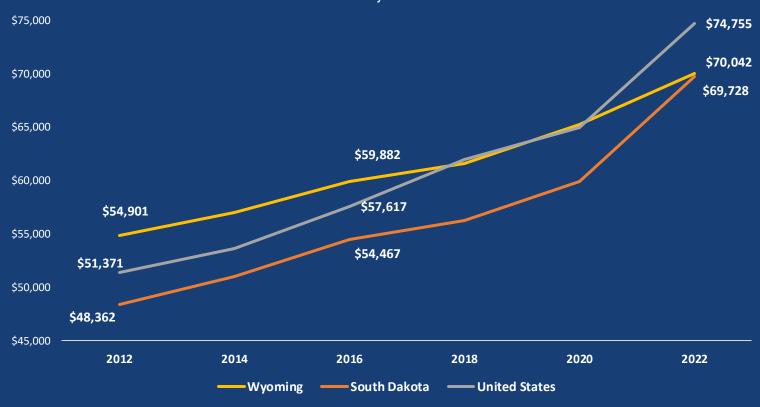
The goal of progress? Wyomingites will have increased and sustained power to acquire these goods and services.





Personal Prosperity









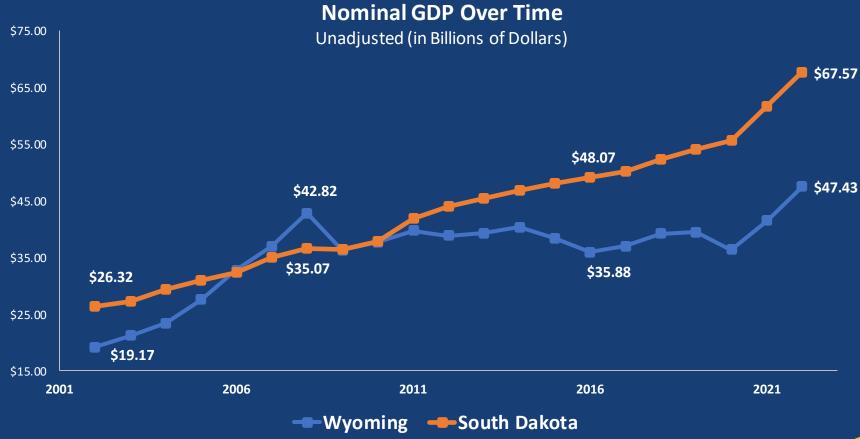
Economic Prosperity

For most of us, the path to Personal Prosperity is through a region's Economic Prosperity.

A combination of two things:

- Economic Growth an increase in the value (quantity and quality) of the goods and services that a region produces.
- Economic Stability the consistency of access a region's population has to the goods and services necessary for a quality life.

Economic Growth





Find YOUR PATH

Economic Growth



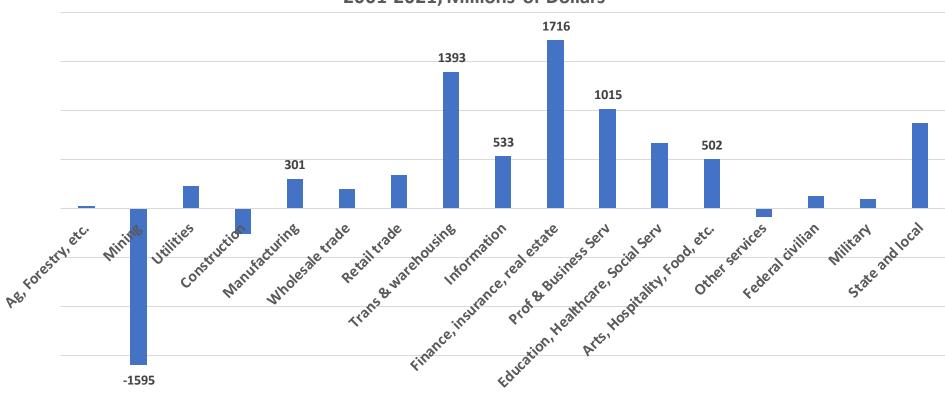


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Economic Diversification

Increase/Decrease in Real GDP

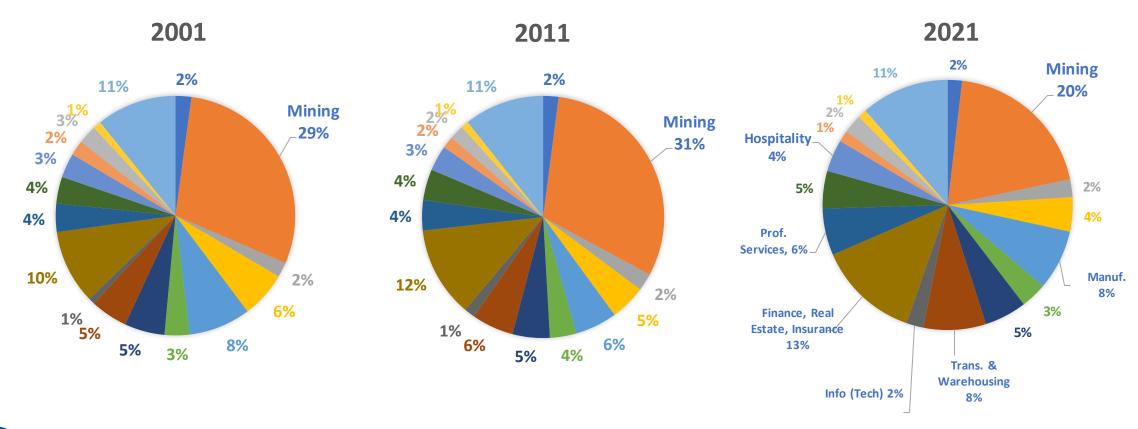
2001-2021, Millions of Dollars





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Real GDP by Industry





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Economic Stability

Remember When?

2020 - \$1.5 Billion Estimated Revenue Shortfall, Budget Cuts

TO

2023 - \$1 Billion Estimated Surplus, \$1.4 Billion Saved (LSRA)





Bust Years

- Focus is often primarily on government revenues and cuts.
- Busts have a far greater impact on Wyoming.
 - Many Industries, tied to the energy sector, contract during busts.
 - Energy attracts transient worker populations resulting in workforce inand out-migration swings.







Taxes, Gov't Funding & Economic Growth

"Government doesn't create jobs; the private sector does."

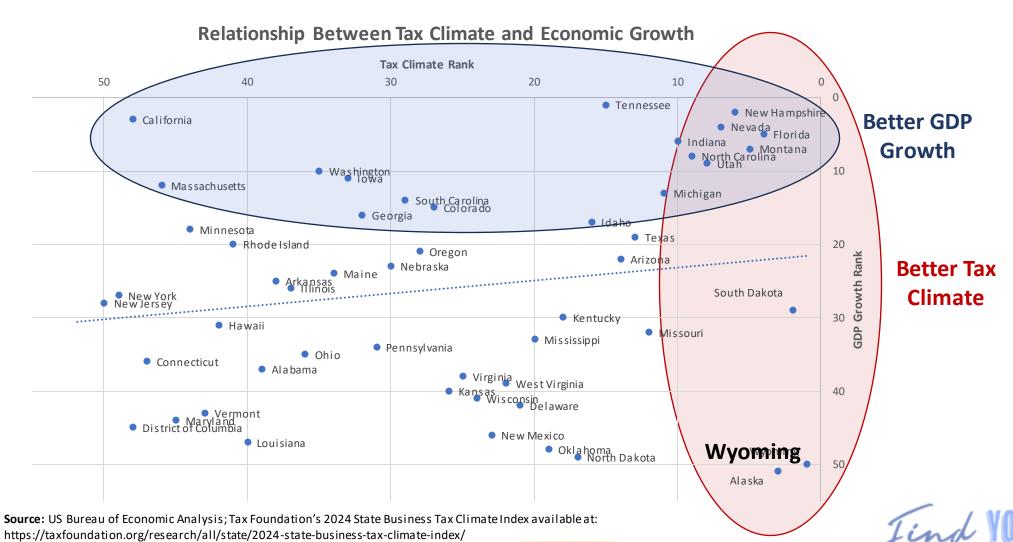
• Well, sort of...

 Government <u>CAN</u> create an environment where economic growth and stability occurs.

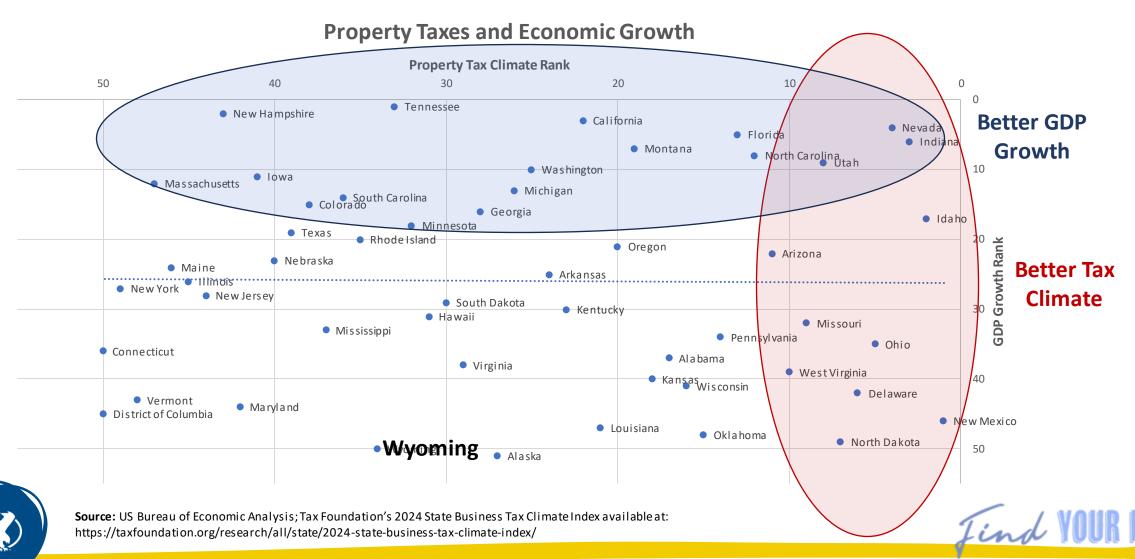




Tax Environment & Economic Growth

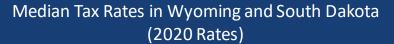


Tax Climate & Economic Growth



Taxes: Not an Economic Growth Strategy

Taxation is a revenue generating strategy.





STATE	SALES TAX RATE	RESIDENTIAL PROPERTY TAX RATE	COMMERCIAL PROPERTY TAX RATE	INDUSTRIAL PROPERTY TAX RATE	FUEL TAX RATE
SD	6.40%	1.71%	1.51%	0.83%	\$0.30
WY	5.43%	0.68%	0.71%	0.68%	\$0.24
Diff	0.97%	1.02%	0.80%	0.15%	\$0.06
	A	dditional Revenue fr	om Increase to Me	edian	
FY23	\$166,392,308	\$670,494,118	\$148,605,755	\$50,351,555	\$42,290,323
FY24	\$173,650,350	\$683,670,588	\$151,612,230	\$51,410,039	\$42,580,645
Total	\$340,042,657	\$1,354,164,706	\$300,217,986	\$101,761,594	\$84,870,968

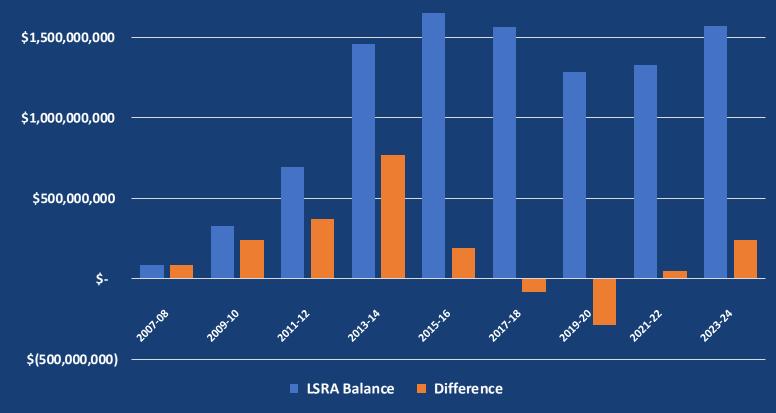
\$2,181,057,910



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Saving with a Purpose?

LSRA Balance & Difference from Previous Biennium





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Where to Invest?



What do states with the strongest economies have in common?

- 1. Business-friendly environment
- 2. Diversified industries
- 3. Skilled workforce
- 4. Innovation and technology
- 5. Infrastructure investment
- 6. Natural resources and tourism
- 7. Proximity to major markets





SURVEY SAYS?

Corporate Site Selection Top Issues (2022)

- 1. Labor Costs
- 2. Quality of Life
- 3. Availability of Skilled Labor
- 4. Energy Availability
- 5. Construction Costs
- 6. ICT/Broadband

Site Selection Factors	2022	2021
Ranking		
1. Labor costs	89.1	96.4 (1)**
2. Quality-of-life	87.1	82.1 (11T)
3. Availability of skilled labor	85.8	94.9 (2)
Energy availability	82.3	94.7 (3)
5. Construction costs	81.2	82.1 (11T)
6. ICT/broadband	80.7	36.8 (26)
7. Corporate tax rate	79.7	87.7 (7)
8. Energy costs	79.4	N/A
9. Environmental regulations	79.0	82.5 (9)
10. Available land	78.1	62.5 (19)
11. Highway accessibility	77.8	93.1 (5)
12. Proximity to major markets	74.6	77.2 (14)
13T. State and local incentives	73.0	84.5 (8)
13T. Tax exemptions	73.0	82.4 (10)
15. Available buildings	71.9	70.2 (15)
16. Expedited or "fast-track" permitting	70.3	57.9 (22)
17. Technical schools	67.2	N/A
18. Right-to-work state	66.7	81.0 (13)
19. Low union profile	66.2	66.0 (18)
20. Proximity to suppliers	64.5	69.6 (16)
21. Training programs	63.4	66.1 (17)
22. Raw materials availability	61.3	87.8 (6)
23. Shovel-ready sites	55.7	N/A
24. Weather hazards	54.8	N/A
25. Accessibility to major airport	54.0	47.3 (24)
26. Availability of unskilled labor	53.1	61.8 (21)
27. Water availability	49.2	52.7 (23)
28. DEI Initiatives	45.9	N/A
29. ESG initiatives	42.0	N/A
80. Waterway or oceanport accessibility	27.0	25.8 (28)
31. Railroad service	23.8	31.6 (27)





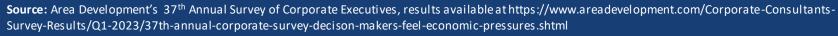
SURVEY SAYS?

Corporate Site Selection Top Issues (2022)

- Only two "tax" elements identified
 - Corporate Tax Rate (#7)
 - Tax Exemptions (#13)
- Interesting
 - Available Land (#10)
 - Available Buildings (#15)
 - Shovel-Ready Sites (#23)
 - Availability of Unskilled Labor (#26)

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TALENT WAR

Are We Winning?



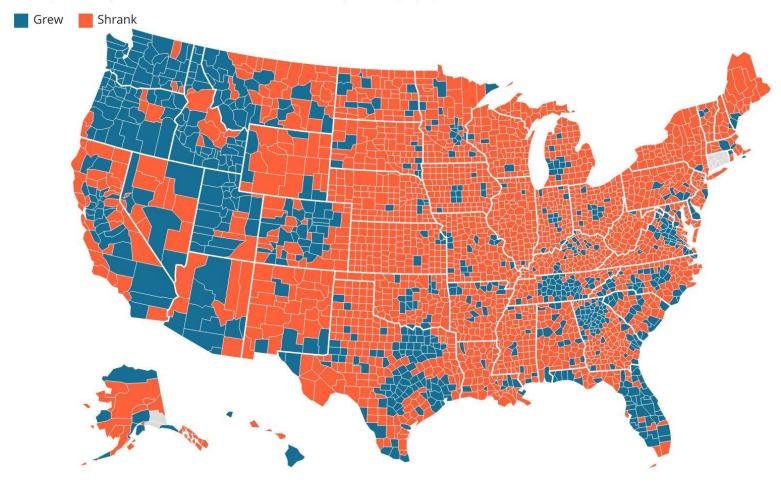






Prime-age (25-54) population change, 2012-2022

Nearly three-quarters of U.S. counties saw their prime-age populations shrink over the last decade.



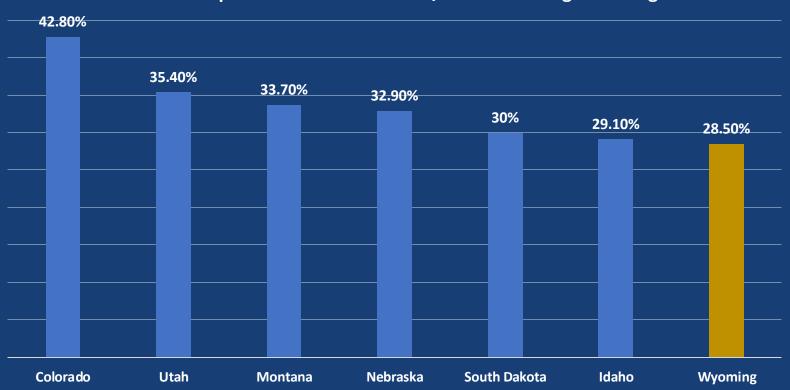






Neighbor's Out Competing Us?

Percent of Population 25 and Older w/Bachelor's Degree or Higher

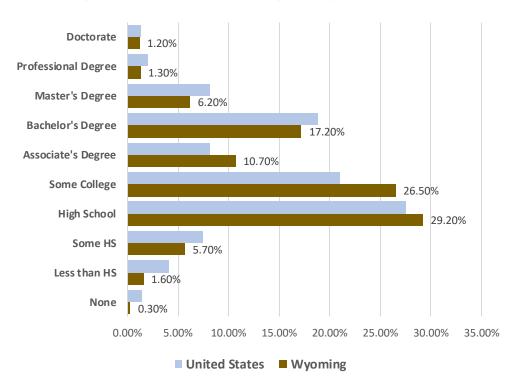




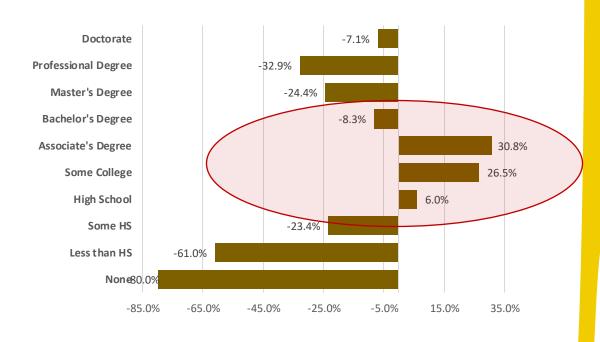


Educational Attainment in Wyoming

Higest level of education, aged 25 years and older



Highest level of education among people 25 and older, as a percent of United States population

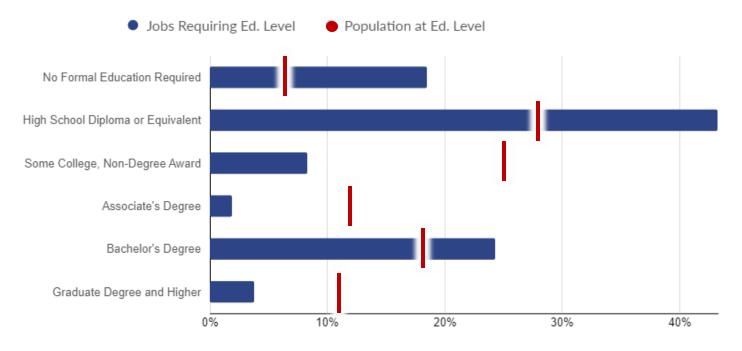




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Job and Education Mismatch

Wyoming Jobs compared to Percent of Population with Required Education Level



• \$2.4 Million more in lifetime earnings for Bachelor's Degree graduates compared to a High School graduate* (25% more for an associate's degree, 75% more for bachelor's)





